

CFocus[™]2 Career

A Career,
Major, and
Education
Planning System

What is

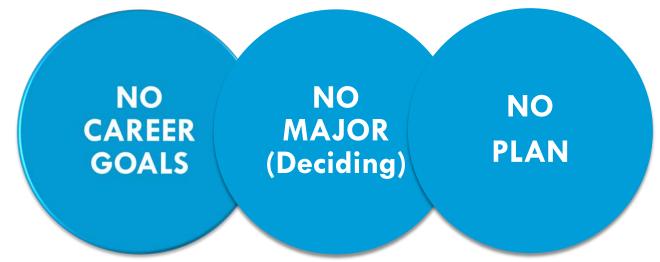
Career & Education Planning?



Orientation, Self Knowledge Discovery, Exploration, Decision Making, Action, Adaptation

A continuous, lifelong process of exploration and planning of career and educational goals compatible with your interests, values, talents, personality and aspirations.

Reality: 60% of Entering Freshmen...





"I Have To Declare A Major?"



Research Findings: Benefits of Career Planning

Interest Assessment–Major Congruence (selection) has a direct effect on timely degree completion at post secondary institutional settings. (Allen, J. & Robbins, S., 2010)

Career planning facilitates more **appropriate goal setting**, academic **decision making**, and **course selection** which heightens commitment, and the **probability of retention**. John Gardner (1998, 2003) Nationally known for his work on improving the college freshman experience and raising student retention rates.

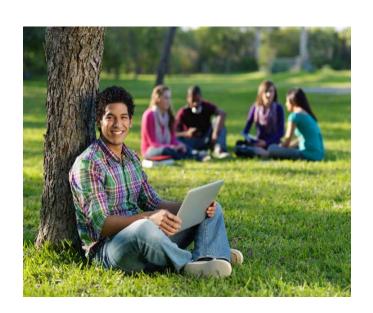
Career planning leads to increased motivation, improved academic achievement, increased retention, and less time to graduate. (Gillie, S. & Gillie-Isenhour, M., 2005)



Understanding <u>yourself</u> is the first step of career & educational planning

<u>Step 1:</u> Identify your interests, personality, values, skills and lifestyle preferences

<u>Step 2:</u> Explore occupations and major areas of study compatible with your personal attributes.



Career Myths

- □ There is only one perfect job/career for you.
- Your major will guide you to your career.
- Your career choices are lifelong decisions.
- Liberal arts, humanities and sciences are not marketable majors.
- Your career decisions should be based on the current job market.

Your Life Plan

As you plan your career you should consider the big picture...your life plan. Your career decisions will dramatically impact your lifestyle.

Where you live	Your income	Time at home/ Family
Your work hours	Your travels	Job security
Your work associates	Your choice of friends	Your leisure time

It is your future. Take charge.

You are responsible for making your education and career decisions, managing your career and controlling your destiny.

Your career will affect your future lifestyle and feelings of fulfillment as well as where & how you live, your financial security, your leisure time activities, etc.

Understand the World of Work

Today's rapidly changing world:

- new occupations are emerging, others are disappearing
- existing jobs are demanding higher levels of skills





Plan Your Career

Be Proactive

Career Planning is an ongoing process throughout all your life stages.

Fine Tune

Be forward-looking with planning, developing new skills. Be prepared to make changes as needed.

With a career plan, you will be equipped to manage your career and take advantage of changes in the economy and job market



Start the Process

Use FOCUS 2 CAREER

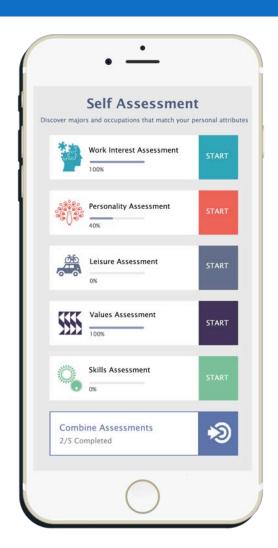
Make informed decisions



What is FOCUS 2 CAREER?

FOCUS 2 CAREER
is an online, interactive,
self-guided career, major
and education planning
system.

It is responsive-Working on all devices!



FOCUS 2 Can Help You:

- Select a major based on your interests and aspirations
- Discover occupations matching your personal preferences and attributes
- Map out your career plans, present and future
- Make informed career decisions



Why use FOCUS 2?

- Are you unsure of your major?
- Are you unaware of the majors offered at your college and related occupations?
- Are you wondering what to do with your major?
- □ Are you unsure of which careers best suit you?
- Would you like to develop a career plan that works for you?
- Are you ready to make informed career decisions?

Use FOCUS 2 as an ongoing resource throughout your academic years and as an alumnus.

"I am completely unsure about my major and career and how to begin the career planning process."

"I have some ideas about my major and career but I need to learn more about the tools and resources."



"I am ready to make informed decisions about my education and career." Ready

 Career Planning Readiness: Orientation to FOCUS 2 & the Career Planning Process

Assess

Assessment of Interests, Personality, Skills, Values, Needs

Explore

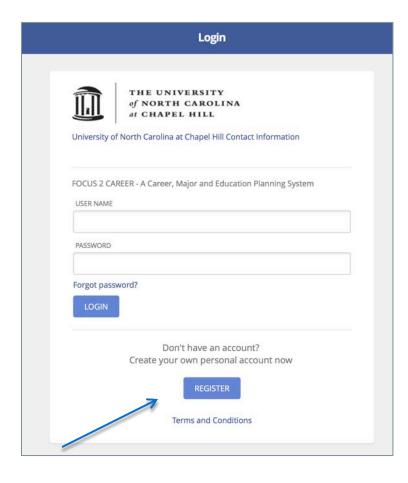
• **Explore Options:** Identify and explore Majors & Occupations matching personal attributes

Decide

- Decision Making: Select Major & explore Career Paths
- Action Plan: Map out steps to achieve goals

Getting Started

Create your FOCUS 2 Account

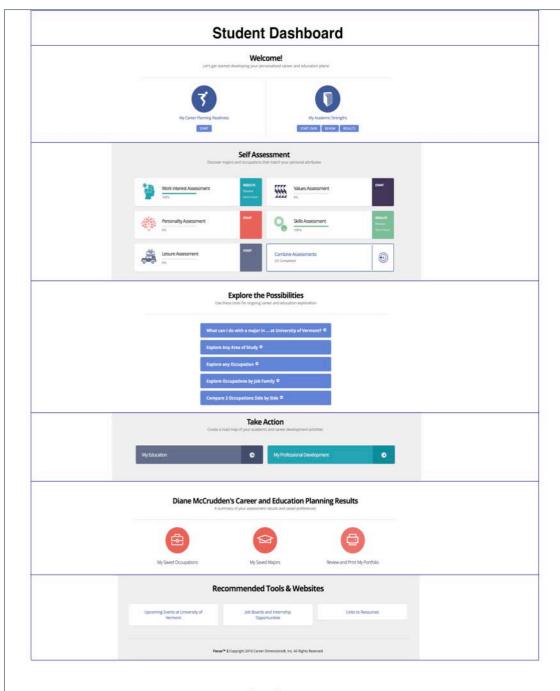


		Create an Account		
THE UNIVERS				
of NORTH CAN				
University of North Carolina at Chapel HII Contact Infor	metion			
PERSONAL DETAILS				
*Required				
YOUR ACCESS CODE *				
FIRST NAME *		LAST NAME*		
BMAL*		CONFRM EMAIL *		
ACCOUNT INFORMATION				
USER NAME *	PASSWORD *		CONFIRM PASSWORD *	
YEAR OF GRADUATION *				
-select one -				
HAVE YOU DECLARED YOUR MAJOR? *				
- select one -				
TOP REASON FOR USING FOCUS 2*				



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The following slides will introduce you to the FOCUS 2 Dash Board and the functions of each section.

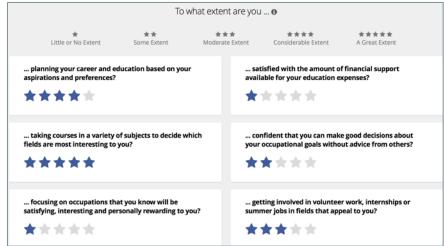


THE FOCUS 2 Dash Board

Career Planning Readiness

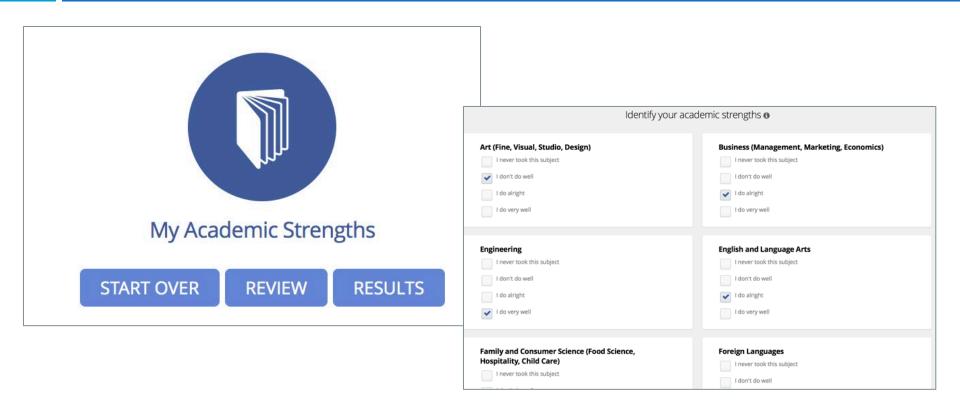
A Great **Starting Point**





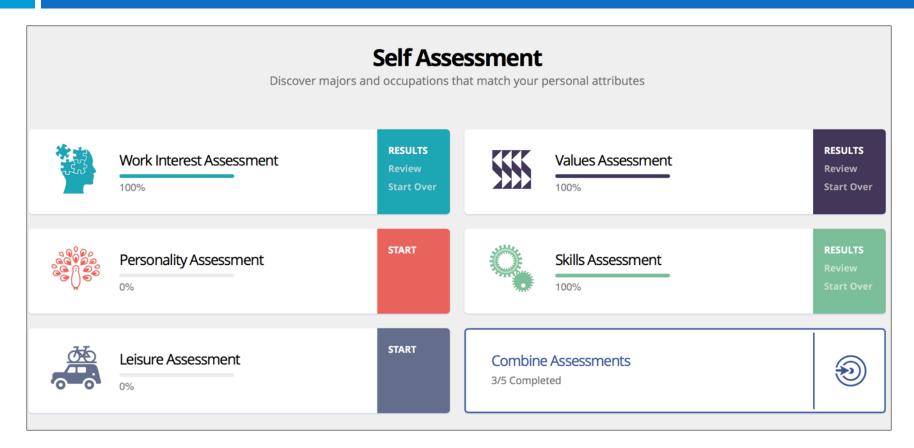
Measure your involvement in activities that are part of the career planning process and evaluate your readiness to make informed career decisions.

What are your Academic Strengths?



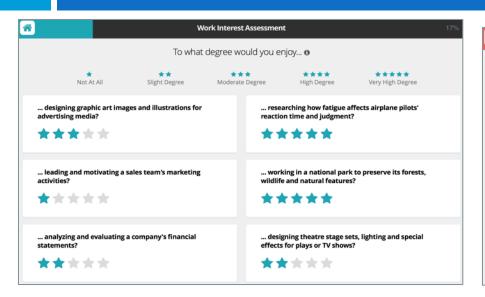
Recognizing your academic strengths will bring you one step closer to pursuing a satisfying area of study and career path.

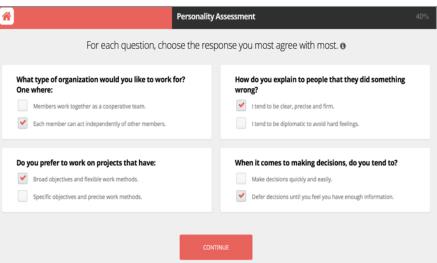
Self Assessments

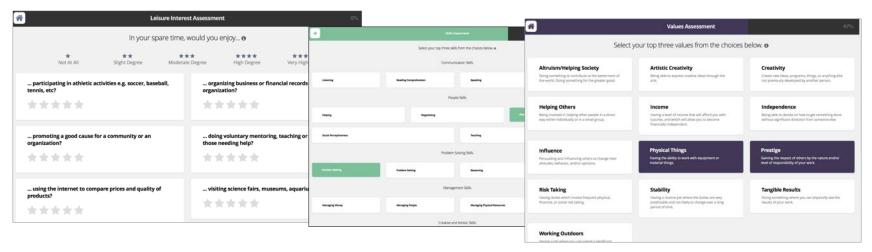


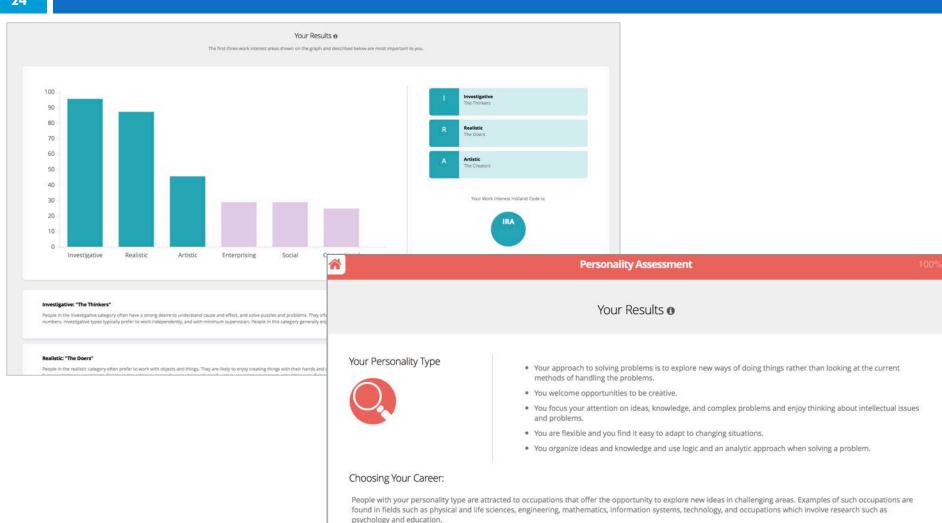
Your assessment results will identify occupations and majors at your college matching your personal attributes. Be sure to save your favorites!

Examples of Questions you will Answer in the Assessments

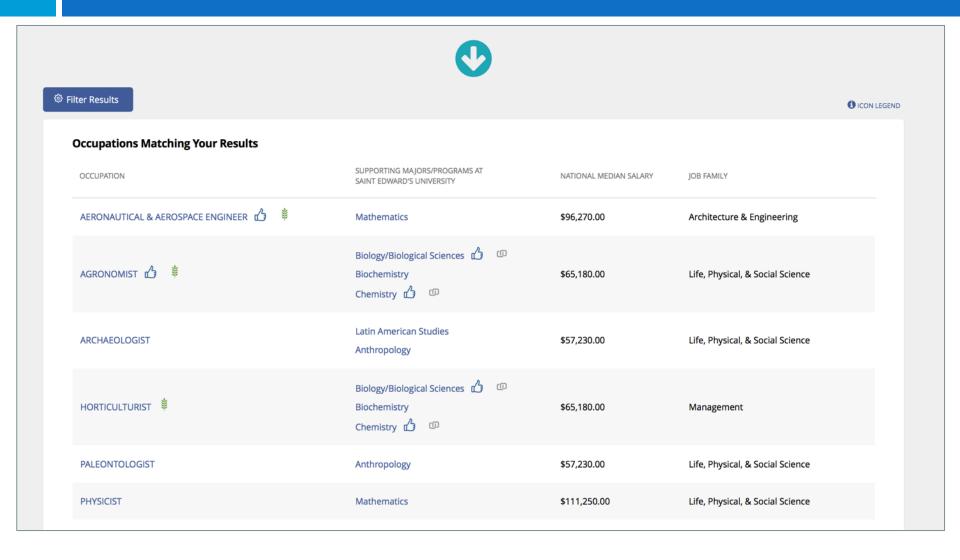








Explore Occupations & Supporting Majors Offered at your College Matching your Assessments Results





They decide on construction materials in order to withstand stresses.

computers to simulate the effects of flight on new designs.

Request prototype versions of new designs for testing in laboratories prior to flight. Use

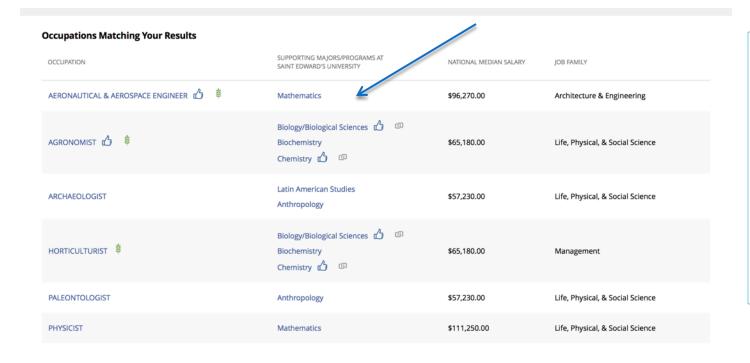
Aeronautical & Aerospace Engineer Work Interest Profile Values The graph below displays the typical occupation. Their profile is displayed **Occupation Overview** pattern is similar, this may be a good Creativity Create new ideas, program Education Requirements Aeronautical engineers design and test aircraf 100 person. vehicles & military space weapons & missiles f Outlook commercial airplane manufacturers, military a People can enter this occupation Having a level of income the aerospace research laboratories. They experin following are the most common Employment in this field is projected to decline by 2% or more from 2014 to 2024. become financially indeper new designs to enhance performance and cos comparison, the average growth rate for all occupations over the same time perio Bachelor Degree projected to be 5% to 8%. 40 Independence Masters Degree A bachelor's degree from an accredited engine Being able to decide on how program is the typical requirement for entry p 20 someone else. Some employers require a master's degree. A Majors/Areas of Study at Saint E Physical Things require registration for engineering positions (Having the ability to work w affect life, health or property of the public. Reg Earnings Mathematics generally requires a bachelor's degree, four ye Tangible Results SAVE THIS MAJOR working experience and passing a state examination. People established in their career generally earn between \$ 74,650 and \$116,140 Doing something where you Exceptional performers can earn in excess of \$137,730. A general program that focuses of Aeronautical & Aerospace Engir These figures are based on data collected from the US Department of Labor ← Back to Occupations M Saved relationships, using symbolic logic functional analysis, geometry, nur specializations. Work Conditions Other Common Majors/Areas of Advancement Accuracy Skills Accuracy or Being Exact in this Show All Hide All Aeronautical/Aerospace Engir At large companies, new graduates usually work under the supervision of experie Authority to Make Decisi engineers. As they gain experience, they are given more difficult projects and inde SAVE THIS MAJOR A worker in this job has the a to develop their designs. They may move from product manufacturing to project of Analyzing requirements for a new pr production engineer positions. As a project engineer, they usually supervise other A program that prepares individu steps are to managing engineer and then to chief engineer. These positions have A fair amount of time will be so in support of engineers and other responsibilities and usually include supervision of other engineers. Those with lea Mathematics testing aircraft, spacecraft and the skills may move up to supervise a team of engineers and technicians. Engineers w Using mathematics and/or statistics Face to Face Communica Job Tasks move into management quickly may advance by getting a master's degree in aero systems technology, design and d This job requires having frequ engineering or business administration. inspection and maintenance prod Quality Control and maintenance, and report pre Inspecting and testing products or se Confer with test pilots, customer executives & research engineers to identify spe-A significant amount of time is and performance characteristics for future aircraft, space vehicles and military m Aerospace, Aeronautical and Structured Using scientific methods to investiga Design aircraft structural components such as fuselage, wings, rib assemblies, lar The tasks to be performed by Professional Association etc. and make decisions of pilot control systems needed. structured. A program that prepares individu Teamwork design, development and operati Aerospace Industries Association, 1250 Eye St., NW., Washington, DC 20005. Decide and plan the engine propulsion design based upon the aircraft power requirements. You will be working with other Website: http://www.aia-aerospace.org systems; applied research on fligh

procedures for the launching, gui

American Institute of Aeronautics and Astronautics, Inc., Suite 500, 1801 Alexande

Reston, VA 20191-4344 Website: http://www.aiaa.org

Exploring Majors



Examine the supporting majors offered at this college

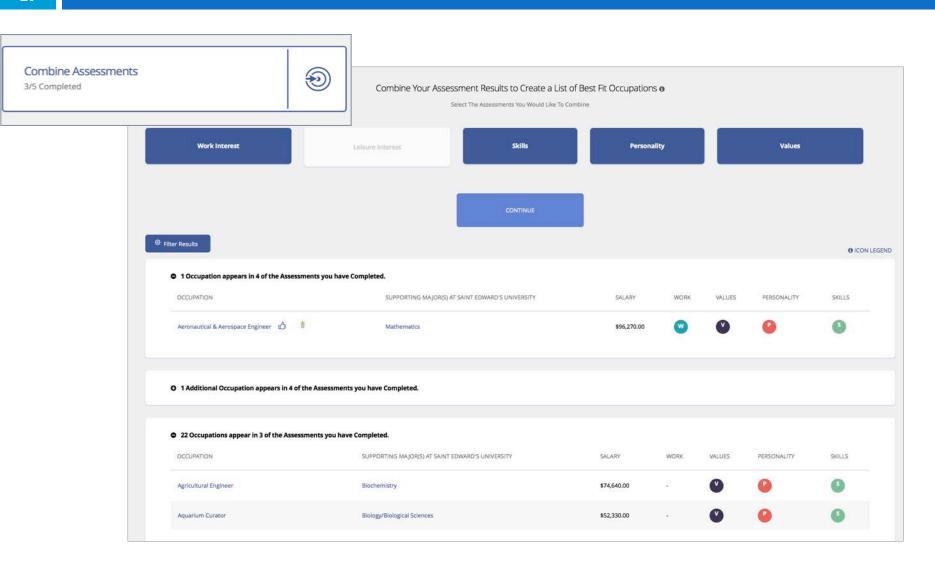
Mathematics

A general program that focuses on the analysis of quantities, magnitudes, forms, and their relationships, using symbolic logic and language. Includes instruction in algebra, calculus, functional analysis, geometry, number theory, logic, topology and other mathematical specializations.

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Combine Your Self Assessment Results to Narrow down occupations

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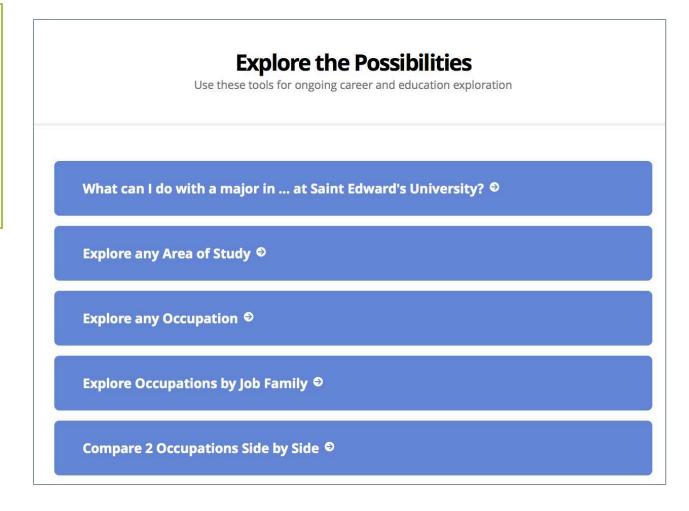


Additional Major & Occupation

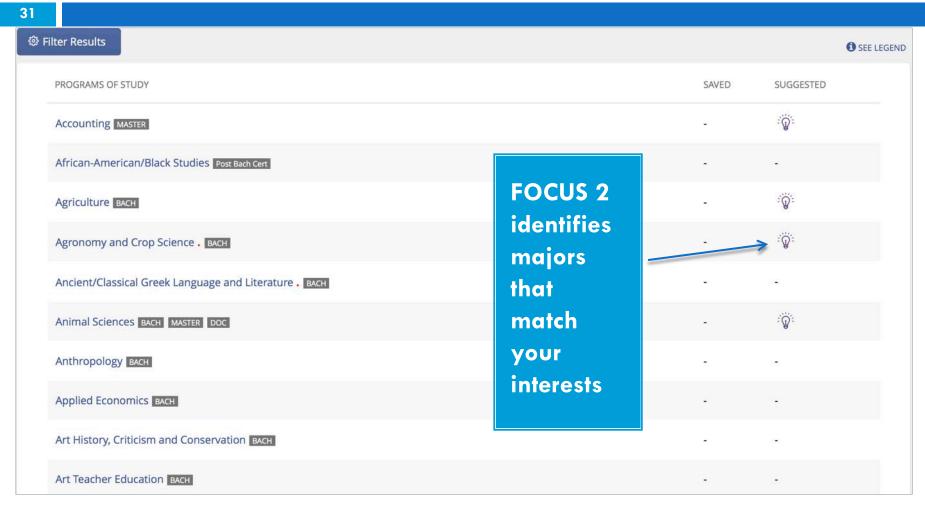
Exploration

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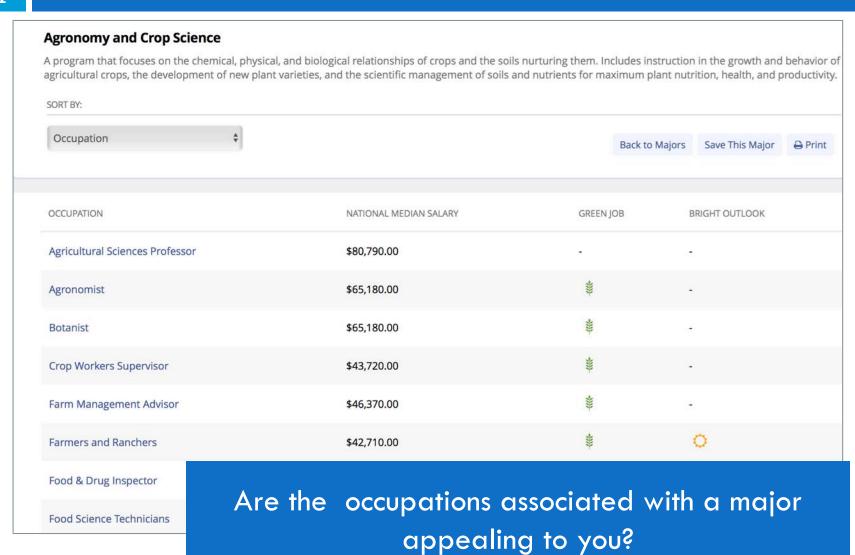
Use all of the tools in FOCUS 2 as an ongoing resource.



Use "What Can I Do with a Major In...offered at your college?"

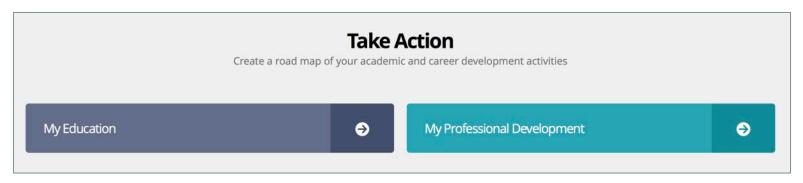


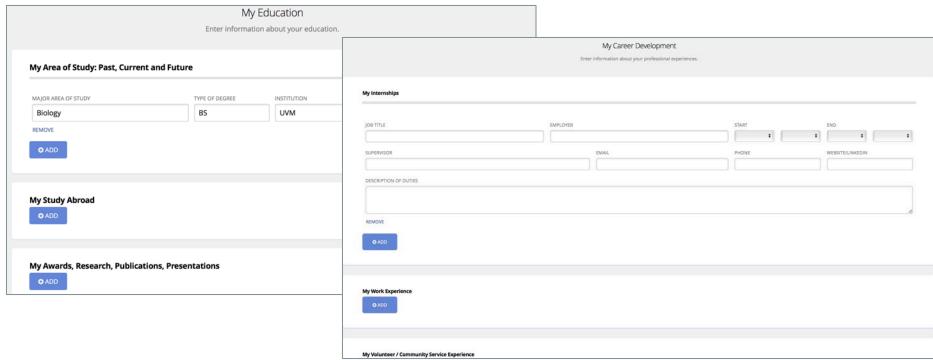
Choosing your major? Use "What Can I Do with a Major In...?"



Action Planning: Prepare a road map of your

academic and career development activities





Diane Smith1's Career and Education Planning Results

A summary of your assessment results and saved preferences



My Saved Occupations



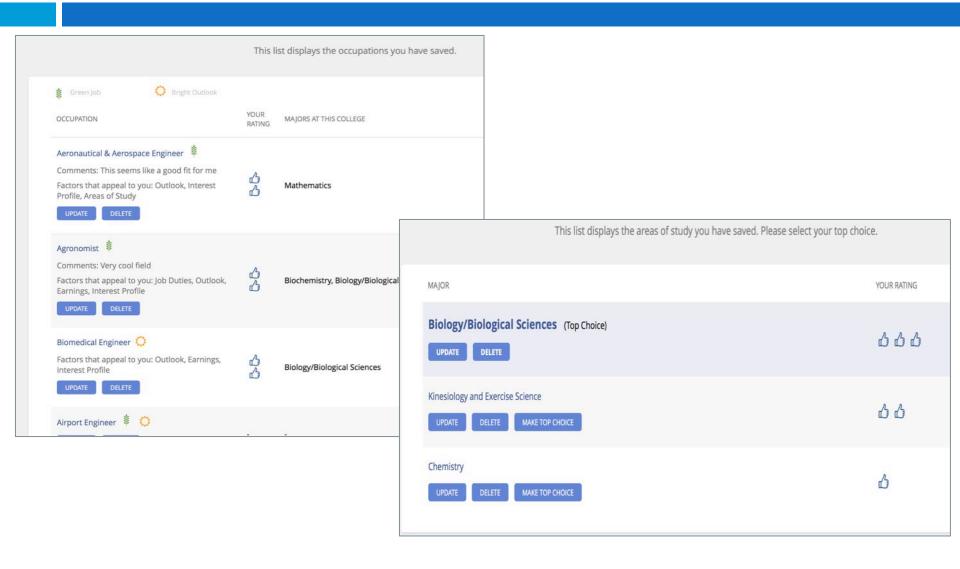
My Saved Majors



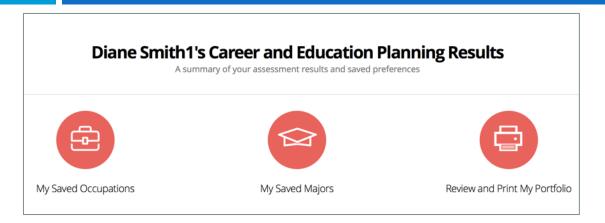
Review and Print My Portfolio

FOCUS 2 saves all your results, comments, & preferences in <u>Your Portfolio</u>

Make Some Decisions About Your Favorite Occupations and Majors



Build Your FOCUS 2 Portfolio



An organized summary of your FOCUS 2 results

From this page you can create a customized printable report. Items that are *grayed out* have not been completed and therefore cannot be included. Please select the items you would like to include and click the *Build My Portfolio* button.

SELECT ALL

My Career Planning Readiness

My Academic Strengths

My Work Interest Assessment

My Leisure Interest Assessment

My Action Plan

My Saved Occupations

My Saved Majors

BUILD MY PORTFOLIO

Recommended Tools and Websites

Recommended Tools & Websites

Upcoming Events at Saint Edward's University

Job Boards and Internship Opportunities Links to Resources

See upcoming events at your college.

Explore job postings nationally, by state, green jobs, etc.

Visit suggested websites.



How and when can you use FOCUS 2?

Anywhere, Any device: Phones, tablets, computers. Contact your college's FOCUS 2 administrator for the **Access Code** to register.

Where should you start on the dash board and can you use FOCUS 2 more than once?

Start with any feature you wish to use.

Repeat any assessment. Use FOCUS 2 as often as you wish.



Will FOCUS 2 save your Self-Assessment results and are your results confidential?

Yes, FOCUS 2 will save all your results under your confidential user name and password. Only you and your career counselor/ advisor have access to your results.

Can you change your account details such as your password, email address etc.?

Yes, log in and go to the FOCUS 2 dash board. Click on "My Account"

Remember, career planning involves thinking about which educational and occupational paths will provide you with satisfaction and fulfillment in all aspects of your life, not only in the present, but in the future.



FOCUS 2: YOUR CAREER PLANNING RESOURCE