

Quinebaug Valley Community College

Annual Title IX Statement FY17

Statement of Non-Discrimination

Quinebaug Valley Community College does not discriminate on the basis of race, color, religious creed, age, sex, (including pregnancy, workplace hazards to reproductive systems, or sexual harassment), national origin, marital status, ancestry, present or past history of mental disorder, intellectual disability, learning disability, or physical disability, sexual orientation, transgender status, gender identity, gender expression, or genetic information, in its programs and activities. In addition, the College does not discriminate in employment based on veteran status or criminal record.

Title IX Notice

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance..." 20 U.S.C. § 1681

Title IX of the Education Amendments of 1972 (Title IX) prohibits discrimination based on sex in educational programs which receive federal financial assistance. Athletics are one component of Title IX. Other programs and activities which may be included are: recruitment, admissions, financial aid, and scholarships; course offerings and access; hiring and retention; and; benefits and leave. Title IX also protects students and employees, both male and female, from unlawful sexual harassment in school programs and activities.

In compliance with Title IX, Quinebaug Valley Community College prohibits discrimination on the basis of sex in employment as well as in admissions, enrollment, and in the provision of all services, programs and activities.

The College's Title IX Coordinator monitors compliance with this law and centrally coordinates the institution's response to complaints of discrimination based on sex. The Title IX Coordinator will ensure complaints of this nature are addressed by the appropriate College entities and will assist complainants in receiving any medical, mental health or other services that may be warranted. The Title IX Coordinator will also facilitate any interim measures that may be necessary to protect the complainant in the College's setting.

Individuals with questions or concerns about Title IX, and/or those who wish to file a complaint of non-compliance, may contact the College's Title IX Coordinator for more information:

Paul Martland, Dean of Administration, HR Director, EEO Officer, Title IX Coordinator, ADA Coordinator
Quinebaug Valley Community College
742 Upper Maple Street
Danielson, CT 06239
Telephone: 860-932-4124 Email: pmartland@qvcc.edu

Alternatively, or in addition to the Title IX Coordinator, inquiries may be directed to the U.S. Department of Education's Office for Civil Rights, the federal agency charged with enforcing compliance with Title IX:

Boston Office
Office for Civil Rights
US Department of Education
5 Post Office Square, 8th Floor Boston, MA 02109-3921
Telephone: (617) 289-0111
Email: OCR.Boston@ed.gov